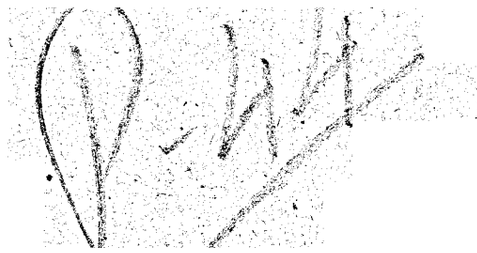
177-17 G.M. 1917

177 & 17

S.No. 1-6-12-1



Personal file & cr. Venkatasubbaiah
ans G, for the Director & Archaeological
Researches.

G. R. S. IX-5]

Previous references.

Gen. 302-15-Ac 12-16-15-18-20-21

Confl. No. 197 vol. II.

1917.

(Gen: Instr)

File No. 177-17

Serial Nos. 1, 6, 12-14

Later references.

Gen. 491-17 Ac 1653.

Gen 177-17 Ac 1574 16.

Reserve

16.11.43

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1, 6, 12-14.

Part B for February 1916. July 1917

SUBJECT.

Personal file of Dr: Venkatasubbiah asst to The Director of Archaeological Researches.

Ac 1. To The Director of Arch: Researches - Incompletes.

No. G. 992-3. 25-7-1917

Directs that the Pro: period of Dr ——— be extended upto the end of June 1918.

Ac 6 From The same No G 7 D 7 25-8-1917.

Forwards a Memorial of Dr Venkata Subbiah his asst.

Ac (14) No. G. 11713 D 13-XI-18. To. The above States that Govt: do not consider the case fit for any orders &c.

V Narasimha

9-2-1918

GENERAL AND REVENUE SECRETARIAT.

(G.R.)

NOTES.

File No. 177-17

FILE HEADING.

Personal File of Dr Venkatasubbiah asstt to the Director of Archaeological Researches.

From

No.	Dated	Received

Diary No.	Enclos.	Spare Copies.	Serial No.

BRIEF ABSTRACT OF LETTER.

NOTES AND ORDERS.

General and Revenue Secretariat. | for File No. 177 of 1917.

Serial No.	
1	To The Director of Arch! Researches. " Comptroller No G. 992-8 of 25.7.17. Directs that the Probationary period of Dr Venkatasubbiah as Asst to the Director of Arch! Researches be extended upto the end of June 1918.
6	From The Director of Archaeological Researches No 47 of 25th August 1917 — Forwards a memorial of Dr A. Venkatasubbiah his Asst — addressed to Govt — Submitted with reference. Mys 29/8/17
2	There appears to be a Confidential file on this subject in the Council Section. 31/8/17
3	The whole trouble is due to a certain amount of eccentricity on the part of both the officers concerned. I believe Dr V is capable of useful service in the Dept of work where he is now — He must get on with Dr M in some years — No orders seem necessary on the memorial. 10/11 4/11/17

Confl! Coln no 197 (Vol II) is put up & submd.

Secretary
Asst
10.11.17.

12 From the Director of Arch! Researches, No. 31 Dt 10th Sep. 17. Notices the misconduct of his Asst. Dr. Venkatasubbiya.

From the Asst. to the Director letter Dt 21.9.17. Resigns & made independent the Director for reasons stated

Do. the Director. G. 11713 Dt 23/10.

Directs that the case is not fit for his consideration & that he should deal with his Asst more patiently.

NOTE—Contn. sheet.

General and Revenue Secretariat.

G. M File No. of 191

Serial No.

1) There are no papers in Branch V re: differences between the Director of Archl Researches & his Assistant. Perhaps they may be in the Council Section.

VS
18.9.17.

2) A note on a Calendar form to put up.

Gen Secy

WJ 18/9/17

3) Mr Narasimhachar & Dr Venkatasubbiah appear to be fighting over trifles, & in the cases referred to the latter does not appear to have been in the wrong. It would be well, & perhaps enough if a member of Govt called separately both the Officers & have a talk with each of them & advise them to conduct themselves with greater mutual forbearance & courtesy

18 Member

CRy
4/10/17

5) It is a pity [illegible] two officers should be publicly [illegible] with one another, I think. After Dr. V's return from leave, I should try & see if I can bring both & advise them & counsel them more diplomatically.

10/11 Secy

WJ 11/10/17

NOTE—Contn. sheet.

Serial No.

It is learnt that Dr Venkatasubbiah has returned from leave. Submitted

19/12/17

Ref. from 5.

1) From Inland

2) Profits

2353
21.12.

3) As I am proceeding on leave shortly, I am unable to send for him myself & learn what he can do for each.

21/12

4) submitted entry form.

Yours

22/12

5) The correspondence is almost Childish. —

6) It is true there is unpleasant feeling between the 2, & any advice untoward from either side

Yes avail.

7) Both are wrong. as the 1st Memorialist. remarked

8) The Cutch should be defended by a Cutchee lawyer that gentleman should conduct the case to the very end - & that the first to the proper forum of Commissioner of the Inland to deal with the Memorialists.

Much of which appears - to have arisen out of the somewhat unfortunate handling of this

Note—Contn. sheet

Yours

4/19.1

Ref. from 5.

General and Revenue Secretariat.

G. M File No. of 191

Serial No.

14

Chief Secy) Draft is put up Re J 24/1/18

Please retype as revised

HS
28/1/18

Chief Secy) Retyped drafts submitted

HS

2704/5/24/18

17 18th morning)

HS
S.D

HS
4/2/18

18 May issue

4156(6)

Secy) HS
7/2/18

19 HS

Do

19.2.18

20 Issue

HS
19/2/18 29/19/2/18

NOTE—Contn. sheet.

RE: CONDUCT OF DR: VENKATASUBBIA.

S.No:	The Director's charges against Dr: Venkatasubbia	Dr: Venkatasubbia's explanation.	R e m a r k s.
1.	The Director says that he told Dr. Venkatasubbia that he should not leave the Office at 5 P.M. without his permission, if the Office had not closed at that hour i.e. presumably if the Director was still in Office. Nevertheless Dr: Venkatasubbia was leaving the Office before it closed in defiance of the said order.	Dr: Venkatasubbia says that the Office hours are from 11 A.M., to 5 P.M., that except on occasions when there is urgent work he is free to leave the Office at 5 P.M., without the Director's permission.	In G.O.No:5203-51 E.A.4-14 it is stated that except when other specific hours of attendance are appointed with the sanction of Government, the ordinary Office hours will be from 11 A.M. to 5 P.M For the Director's Office no special rules have been framed. Therefore his Office hours are from 11 A.M. to 5 P.M. Dr: Venkatasubbia would therefore appear to be entitled ordinarily under this Government Order to leave office without the Director's permission at 5 P.M. If he was required on any day after 5 P.M. on account of urgent work he should have been given special instructions to that effect. The Director's action in telling his Assistant that on no day should he leave the Office at 5 P.M., without his permission if he was in the Office runs counter to the Government Order and was unauthorized. This was an indefinite extension of Office hours, which he had no right to prescribe without the sanction of Government. While the Director subscribes to the theory that the Office closes only when he leaves it, he does not agree to the suggestion that it opens only when he arrives there. It appears therefore doubtful if he attends office every day at 11 A.M.

2. Dr: Venkatasubbia made an absurd demand that tiffin should be provided for him by the Director.

Dr: Venkatasubbia says that he never asked the Director to provide him with tiffin but merely requested him to arrange to give him some place for taking tiffin.

3. The Director says that Dr. Venkatasubbia wanted a commode to be installed for him.

Dr: Venkatasubbia says that he did ask for it.

4. Dr:Venkatasubbia was formerly leaving the Office at 2 P.M.or 3 P.M. or 4 P.M. without telling the Director.

No explanation has been furnished by Dr: Venkatasubbia as this charge was not mentioned in any of the communications sent to him by the Director.

This is a point on which information has to be obtained. If he comes to office late & sits late, it is rather hard that he should call upon persons coming to office at 11 A.M. to wait there till such hour after 5 P.M. at which he may choose to leave it.

Further Dr: Venkatasubbia says that as he has no place in the office to take tiffin and as no commode has been provided for his use, he finds it necessary to leave the office at 5 P.M.

That Dr: Venkatasubbia would have asked the Director to provide him with tiffin is altogether improbable.

The Director's allegation that he could not find accommodation for his Assistant to - take tiffin without hiring a separate building shows that Dr: Venkatasubbia must merely have asked for some place for taking lunch..

If Dr: Venkatasubbia had merely made such a request, it is hardly fair that the Director should have characterized it as "absurd". The Director says that he told his Assistant that he might go for about half an hour between 2 and 3 P.M., to his house which shows that even from the Director's standpoint the request of Dr:Venkatasubbia was not quite unfair.

There is nothing unusual in the request.

This charge has been set forth only in the letter to Government. In the absence of an - explanation nothing can be said on the merits.

5. (a) When the Director told his Assistant that he should not leave the Office - without his permission and that he -- should obey his order, the latter said "Suppose, I don't"

(a) This point is not referred to in the Director's communications to his Assistant.

If the Assistant used intemperate language, the Director was unsympathetic. Neither seems to be free from blame.

(b) The Assistant made rude remarks about tiffin and commode.

(c) The tone of the Assistant's letters to him is objectionable.

24/18/9/17

Proceedings of the Government of His Highness
the Maharaja of Mysore.

R e a d : -

Government Order No. G.3479-80/ G.M. 302-15-21 dated 9th September 1916 directing that the post of Assistant to the Director of Archaeological Researches be made permanent on the progressive pay of Rs.250-30/1 - 400 and that Dr. Venkatasubbaiya be continued in that post, on probation for another year on Rs.310 per mensem in the grade.

Order No. G.992-93/ G.M.177-17-1

Dated Bangalore the 25th July 1917.

Government direct that the probationary period of Dr. Venkatasubbaiya as Assistant to the Director of Achaeological Researches be extended up to the end of June 1918.

(Draft) for Secretary to Government,
General Department.

To

The Director of Archaeological Researches with a D.O.
The Comptroller, Mysore Government.

MK.2.

Branch V. Copy.

GEN. & REVENUE DEPT. GENERAL 27 AUG. 1917
19 -19
SECTION
FILE NO. 177
SERIAL NO. 6

No. 47.

AUG 1917

Office of the Director of
Archaeological Researches in Mysore,

BANGALORE, 25th AUGUST 1917.

From

Praktana vimarsa vichakshana
Rao Bahadur R. NARASIMHACHAR, Esq., M.A.,
Director of Archaeological Researches
in M Y S O R E,

To

D.M. Narasinga Rao, Esquire, B.A., B.L.,
Secretary to the Government of
His Highness the Maharaja of Mysore,
General Department, B A N G A L O R E.

Sir,

I have the honour to forward herewith, the accompanying memorial received from Dr. A. Venkatasubbiah my Assistant, - addressed to Government.

I have the honour to be,
Sir,
Your most obedient servant,

R. Narasimhachar

Director of
Archl: Researches in Mysore.

No. Encl. to No. 47.

Office of the Director of
Archaeological Researches in Mysore,

BANGALORE, 20th AUGUST 1917.

From

Dr. A. Venkatasubbiah, M.A., Ph.D.,
Assistant to the Director of Archaeological
Researches in M Y S O R E,

To

D.M. Narasinga Rao, Esquire, B.A., B.L.,
Secretary to the Government of
His Highness the Maharaja of MYSORE,
General Department, B A N G A L O R E.

Through:
The Director of Archaeological
Researches in MYSORE.

Sir,

On 30th July 1917, I received a D.O. letter from Mr. Narasimhachar, the Director of Archaeological Researches in Mysore, enclosing a copy of G.O. No. G.992-93/G.M.177-17-1 dated 25th July 1917 (which extends the period of my probation until the end of June 1918) and informing me that "my continuance as Assistant on probation is subject to my giving him an undertaking in writing that I will work steadily in my present office."

2. I am more grieved than I can express in words, at this Government Order and at the demand for such an undertaking; for the words of Mr. Narasimhachar's D.O. letter imply unmistakably, that in the opinion of the Government I have not worked steadily during the 28 months that have passed since I took

AV.

took charge of the office; and having regard to the gravity of this verdict regarding my work, I crave permission to set forth the following for the kind consideration of the Government.

3. When I joined the Archaeological office in April 1915, Mr. Narasimhachar, the Officer in charge, asked me to look after two out of the 11 items of the Programme sanctioned by the Government for this office. These items were the publication of Extracts from the Epigraphia Carnatica and the Compilation of a General Index to the Epigraphia Carnatica. Of these, the latter was so far completed that the first 100 pages or so were prepared and sent to the Press in December 1916. Owing, however, to the want of requisite types, the Press Superintendent has not commenced work on it. Regarding the publication of the Extracts from the Epigraphia Carnatica, the volumes of the Epigraphia Carnatica were read through, and extracts taken and classified. They are now being worked upon, one by one. Those that relate to matters educational have been worked up, and those that relate to religion and history are now receiving consideration.

Another work set by the Officer in charge was the compilation of a classified index of inscriptions; the work was commenced and has been carried through to some extent. At present it has been laid aside in favour of more pressing work.

The above items represent all the work, leaving aside routine work like inspection etc., that the Director has asked me to do. The progress made therein has been regularly reported to Government in half-yearly reports submitted from the office, and I have not so far heard anything to indicate that the Government (or Mr. Narasimhachar) are dissatisfied with it.

4. As extra-official work, I may refer to two papers of mine which were published in the Journal of the Mythic Society

and

Sanskrit Research Magazine. Two more have been sent for - publication to the former and to the Indian Antiquary; besides, there are 6 more papers that are being prepared for publication.

A book has also been written by me entitled 'Some Saka Dates in Inscriptions' of which 88 pages out of 160 have until now been printed.

5. In the months of January - March, 1917, I was placed through the kindness of the Government, (for which I am duly grateful) in charge of the office of Director during the absence on privelege leave of Mr. Narasimhachar. While in charge of that office, I excavated some cromlechs at Manekondanhalli and obtained therein some pieces of prehistoric pottery. I also undertook and completed the resurvey of the Yelandur Jahagir and part of the Chamarajanagar Taluk and thus brought to light about 140 new inscriptions—Tamil and Kanarese.

6. These details of work, will, I venture to hope, be considered satisfactory by the Government, and show to them that I have been working steadily and diligently since I joined the office about 28 months ago. And as the items of extra-official work referred to above, are, with one exception , all concerned with matters archaeological, I again venture to hope that this fact will show to the Government that I do not dislike the work I have to do in the office, but that on the other hand, I like it well enough to devote my spare time too to it.

7. There only remains now the question of my working - permanently in this department. This I am ready to do; for, as I trust I have explained above, I like the work well enough. The only drawbacks lie in certain unfavourable conditions under which I have to work. To some of these I respectfully drew the attention of the Government, already, in my representation dated

dated 28th July 1916, and about some others it is not expedient that I should enlarge on this occasion.

I remain, Sir,

Your most obedient servant,

A Venkatasubbiah

Asst. to Director of
Archaeological Researches in Mysore.

CONFIDENTIAL.

ARCHAEOLOGICAL OFFICE,

BANGALORE, 10th SEPTEMBER 1917.

Dear Sir,

I regret that I am put to the necessity of bringing to the notice of Government the disobedience of orders and insubordination of my Assistant Dr. A. Venkatasubbiah.

He used to leave the office whenever he chose, i.e., at 2 P.M., 3 P.M. or 4 P.M., without telling me anything about it. On the 20th of August I told him that his leaving the office during office time without permission was objectionable and subversive of office discipline, and that he ought not to do so. This appears to have put him out. During the next two days he stayed in the office and left it immediately after the clock struck five. On the 24th of August I told him that he ought not to leave the office before it closed without permission and that these were - elementary rules of office discipline and etiquette which he was expected to observe. He said that he was entitled to leave the office at five without permission. On my telling him that he - was to obey my orders, he said "Suppose I don't", to which I - replied that his conduct would be reported to Government. He also made a rude remark about my arranging for a commode and tiffin - whereupon I said that the demand was absurd seeing that it was a demand not thought of during the previous period of nearly 28 - months of his service, barring the consideration of my being able to rent a separate building for his convenience without such a - provision in the budget. I also gave him the option, if he so chose, of going home and returning on his bycicle in about half an hour between 2 and 3 P.M., his house being situated only a - short distance from the office. Still he left the office the very next day at 5 in defiance of my orders and has continued to do so ever since.

On the 25th of August I wrote to him the D.O. marked (A) to which he sent the reply marked (B). I wrote to him again on the 28th the D.O. marked (C) to which I received the reply marked (D).

I have to draw the attention of the Government to the tone of the letters addressed to me. It will be seen that I have not imposed any unusual hardship on him: I only wanted him to observe the elementary rules of discipline enforced in all offices and - there is nothing to prevent him from going with my permission. If he thinks he is not amenable to these elementary rules, my task in maintaining office discipline will be futile, as there is nothing to prevent others from following his example while I am in the - office.

In these circumstances it will not be possible for me to work with him unless Government help me to maintain office discipline by asking him to apologise for his past conduct and to give an undertaking that he would obey the orders of his superior - officer in future. Otherwise I cannot help recommending his - transfer to some other Department.

Yours sincerely,

R. Narasimhachar

To

B. Ramasvamaiya, Esquire, B.A., B.L.,
Secretary to the Government of
His Highness the Maharaja of Mysore,
General Department, BANGALORE.

G. R. S. III-2]

General and Revenue Secretariat. | File No. | of 19

Serial No.

(A)

ARCHAEOLOGICAL OFFICE,

25th AUGUST 1917.

Dear Mr. Venkatasubbaiya,

I told you the day before yesterday that in the interests of office discipline you should not go away without permission - before the office closed. Still you left the office yesterday before it closed in defiance of my orders. This ought not to be done. You should set an example and cooperate with me in maintaining discipline in the office.

Yours sincerely,

Sd/-. R. Narasimhachar.

NOTE—Contn. sheet.

(B)

ARCHAEOLOGICAL OFFICE,

25th AUGUST 1917.

Dear Sir,

In reply to your D.O. letter of to-day, I can but repeat what I expressed to you verbally; namely, that I think that, always excepting those occasions when there is urgent work to be done (and of such occasions, I cannot recall to mind the occurrence of even one since I joined the office). I am free to leave the office ofter five O'clock.

Besides, in view of the opinion you were pleased to express some time ago that my request for the installation of a commode for my use and for a place to lunch in is preposterous and absurd: it is not possible for me to remain in the office after five even if I wish to.

As, according to Government Orders, the hours between 11 (A.M.) and 5 (P.M.) are to be regarded as office hours, there is no necessity that I should obtain permission for leaving the office after office hours, that is, after five. In this connection, I regret that I cannot subscribe to your opinion that office hours commence when the head of the office comes in and continue till he leaves it.

For the rest, I must confess that I am unable to understand how my leaving the office after 5 O'clock acts against the interests of office discipline, to maintain which, I can assure, you will always find me ready to cooperate with you.

Yours sincerely,

Sd. A. Venkatasubbiah

To

Rao Bahadur

R. Narasimhachar, Esq., M.A., Etc.

(D)

ARCHAEOLOGICAL OFFICE,

29th AUGUST 1917.

Dear Sir,

I am in receipt of your D.O. letter of the 28th instant; and in reply I write this, partly in justice to myself.

1. I did not use the words 'I can stay on if you will arrange for a commode and tiffin' which you attribute to me. I distinctly remember that I asked you to 'arrange for a separate place to take tiffin in' and that you dismissed this request as 'absurd' on the ground that I wanted luxuries and that the -- officials too may make a similar request. I also remember that on my urging that these were no luxuries that I asked for but - necessities and that provision was made for them in other offices e.g. in the Secretariat. You expressed the opinion that I ought not to expect in this office these and other conveniences which the Secretariat officers had, and, that, neither when you had been an Assistant under Mr. Rice, nor, when later, you were in charge of the office, had you felt any need for the above. Under these circumstances, therefore, I cannot at all understand whence you should have got the idea that I wanted <u>you</u> to supply me with tiffin. To prevent further misconception, I shall add that in requesting you to arrange for the installation of a commode for my use, I did not intend that you should pay the price of the - commode out of your own pocket.

As you remark, I did not use the words 'a place to lunch in' (but, as written above, 'a separate place to take tiffin in'

2. I did not mean to imply that you used the <u>word</u> 'preposterous'. What I have written is, that my request seemed in you <u>opinion</u> to be preposterous. As there is but a shade of difference between the words 'preposterous ' and 'absurd' (the word - used by you). I do not think that my ascribing such an opinion to you is in any way incorrect.

3. I acknowledge that you did give me the option of going home and returning to the office in about half an hour between 2 and 3. But, in the first place, such an option is not of much use as not less than four-fifhts of the time mentioned will be taken in going and coming and the time remaining is insufficient for my purposes; also, this option does not render the installation of a commode unnecessary. Secondly I understood, from the conversation that we had that it is, necessary that I should obtain your permission every time I propose to make use of the option. And thirdly, I am informed that the practice of leaving the office and going home every day for some time within office hours, that is, at a time when one is supposed to be working in the office, is a serious breach of official discipline and will be considered as such by the Government should they come to know of it. If such a contingency should occur, I shall have nothing to urge in extenuation and will have to bear the brunt of the displeasure of the Government.

4. Regarding the commencement of office hours, I shall take note that it is not your opinion that office hours commence when the head of the office comes in. I wanted to attribute this opinion to you because knowing your opinion that office hours end only when the head of the office leaves the office. I inferred, arguing by analogy that office hours, in your opinion, commence, when the head of the office comes in. In inferring thus, I am, as your D.O. letter informs me, mistaken; and I therefore ask you to excuse me for thus having attributed to you an opinion which you do not hold.

Yours sincerely,

Sd. A. Venkatasubbiah.

To

Rao Bahadur R. Narasimhachar, Esq., M.A., Etc.

Diwan of Mysore, Bangalore

Dear Sir,

Gov 177, 17-18 & 13

I most humbly beg to invite the attention of the Government to Government Order No.G.992-93/G.M.177-17-1 dated 25th July 1915, to Mr. Narasimhachar's D.O. letter No.13 (for copy of which see Enclosure 1) dated 30th July 1917, requiring from me an undertaking that I shall work steadily in my present office and to the undertaking given by me on 17th August 1917.

(2) Before giving this undertaking I had prepared for the purpose of submitting to the Government (see my D.O. letter dated 6th August 1917, copy of which is attached as enclosure 2) a memorial (see enclosure 3) wherein I had set forth, among -- other things, certain conditions in my office which are beyond my control and which might make it impossible for me to act up to the undertaking.

(3) This memorial I was not able to submit to the Govern ment as I had intended to do. I was instead advised to give the undertaking asked for along with a representation (see enclosure 4) dated 20th August 1917 wherein, however, I made no direct reference to the trying conditions under which I have to work in the office.

(4) In the suppressed memorial referred to above --- (enclosure 3) I have written (see para 13, 14) as follows:-

"There is however no knowing how much more intensely hostile the atmosphere may become; and there is besides a limit to -- human endurance. I am therefore apprehensive that if this state of affairs be allowed to continue, things will one day become too hot and force me against my will out of the office".

(5) This was written on the 16th of August and curious- ly enough, from the very next day (the day on which I gave the undertaking) I become painfully aware that my forebodings that things would proceed from bad to worse and would become too hot began to be realised. For on that day after the undertaking was given, Mr. Narasimhachar commenced a controversy or tiff or

Av.

quarrel with me alleging that I entered the office late and left it early. Five days later, he began to insist that I should stay in the office even after 5 o'clock until he himself left the office.

(6) As I was unable to do as Mr. Narasimhachar wanted there were exchanged between us four D.O. letters in all on this and other relevant subjects. Copies of these are attached herewith as Enclosures 5, 6, 7 and 8. I regret that sometimes they touch upon unpleasant and nauseating subjects.

(7) The next incident happened when Mr. Narasimhachar desired the return of certain books (of the office Library) which I was keeping on my table for the purpose of frequently referring to them. These were sent to Mr. Narasimhachar by me under the impression that he wanted to refer to them and would send them again to me after he had done with them. On asking for the books again a day or two later, I was extremely disappointed to learn that the books had been lent by Mr. Narasimhachar to an outsider. It scarcely needs pointing out that the want of these books put a stop for the time being to the particular work that I was engaged in.

(8) The next incident consists in Mr. Narasimhachar's not communicating to me the fact that the Government had been pleased to grant me privilege leave (for which I had applied) and in not sending me any order which would have enabled me to utilise the leave so granted. I waited for fully three weeks after the date of the Government Order hoping to receive a communication about it from Mr. Narasimhachar, but to no purpose. I thereupon wrote a letter to the General Secretary on the 13th about this point and sent up this letter to Mr. Narasimhachar with a covering letter requesting him to forward it to the -- Government. Thereupon, it is significant to note, Mr. Narasimhachar sent the letter back to me without sending it to Government. He, however, sent me a note that I could utilise the -- leave from any day I wanted.

AV.

(9) The incidents set forth above make it very clear that Mr. Narasimhachar is determined to leave no stone unturned to force me out of the office. For this purpose he has deliberately taken away the books I work with, insisted that I should remain in the office, hungry and uneasy, even after 5, delayed as far as he could my utilising the privilege leave kindly granted to me by the Government, and thus forced me to work in the office at a time when he knew I was anxiously desiring absolute rest, in order to recuperate my health.

(10) His object in so doing is to hinder my work and thereby proclaim to the Government that I am inefficient or in the alternative to provoke me by his ill-treatment and high-handedness and by the consequent illness, if any, to leave the office of my own accord.

(11) His motive in desiring that I should leave the office is not far to seek. He thinks that I am destined to succeed him in the office he now holds and as he is already serving the Government on extension, he hopes that his period of extension will be prolonged if he succeeds in forcing his Assistant to leave the office or in disgracing him in the eyes of the Government.

(12) It is most painful to me to have to make such damaging remarks about my superior officer. But as I have given an undertaking that I shall work steadily and as the actions referred to above of Mr. Narasimhachar have already made it impossible for me to work steadily in the office, I have been forced in order to defend my fair name, to bring these facts to the notice of the Government.

(13) When the Government demanded the above undertaking of me, I felt most unwilling (see Enclosure 3) to give the same as I was aware that Mr. Narasimhachar cared not even a straw for Government Orders and that he was hostilely inclined towards me. As written above, however, I let myself be persuaded that he would not attempt anything to make my work worth impossible and

Av.

gave, though with many misgivings, the undertaking required. As events have turned out, I was mistaken in thinking that he would let me alone and not interfere with me.

(14) The condition of affairs now in our office is this: -- Mr. Narasimhachar the Director is hostile towards me, withholds leave granted to me by the Government, tries to force me to stay in the office, hungry and uneasy, though I may be even after -- office hours, and has not even scrupled to take away from me the books I work with.

(15) It is obvious that I can do very little work, if any, under such conditions and that these must be thoroughly transformed for the better before I will be able to work. And that the Government be pleased to pass orders changing these conditions for the better is what I humbly request for the sake of efficiency and for the sake of the undertaking I have given.

(16) It is not however of any use for the Government to direct Mr. Narasimhachar to cease from such practices. In the -- first place, Mr. Narasimhachar's hostility towards me cannot be made to disappear by means of a Government order; and if it be prevented from manifesting itself in certain ways, it will show itself in other ways. And secondly, there is not the slightest use in the Government issuing orders to Mr. Narasimhachar who makes no ado about disobeying them. As I have shown Mr. Narasimhachar has wrongly withheld from me the leave granted by Government; he has wrongly and knowingly continued to employ the services of an official whom the Government have specifically ordered to be sent away from the office; he has wrongly and knowingly given leave to an official to enable him to join the Madras Service, and he has, wrongly and knowingly drawn and paid to an official his pay for a day on which that official was absent- an act which is, if not a criminal offence perilously like one. In the face of the above and other numerous instances, it would be futile to expect that Mr. Narasimhachar will let himself be guided by a Government Order and behave amicably towards me in the future.

AN.

(17) The only other course is to make me independent of Mr. Narasimhachar by altering the conditions attaching to my office in such a manner that Mr. Narasimhachar will not be my official superior or in any other way deemed suitable by the Government. And this I most respectfully request that the -- Government will be pleased to do in order to enable me to act up to my undertaking.

I remain, sir,

Your most obedient servant,

A. Venkatasubbiah

Asst to the Director of Archaeological Researches in Mysore

Bangalore.
21. 9. 1917

Enclosure 1

D.O.No.13/Enc.1

Mysore Archaeological Office,

Bangalore, 30th July 1917.

Dear Mr. Venkatasubbiah,

In enclosing herein for your information a copy of Government Order No.G.992-93/G.M.177-17-1 dated the 25th July 1917, I have to inform you that the Government desire me to communicate to you the fact that your continuance as my Assistant on probation is subject to your giving me an undertaking in writing that you will work steadily in your present office.

As they also want, for their information, a copy of the undertaking obtained from you, please do the needful in the matter.

Yours sincerely,

Sd/- R. Narasimhachar.

" True Copy"

A. Venkatasubbiah

Enclosure 2.

Archaeological Office,
Bangalore, 6th August 1917.

Dear Sir,

With reference to your D.O. letter No.13 of 30th July 1917, I have to request that you will allow me sometime (about a fortnight) for the giving of the undertaking referred to therein. The demand for such an undertaking seems to be a little unusual to me and I am deliberating within myself as to the advisability of submitting a memorial to the Government on this point.

I am,
Yours sincerely,
Sd/- A. Venkatasubbiah.

To

Rao Bahadur
R. Narasimhachar Esq., M.A., etc.,

" True Copy "
A. Venkatasubbiah

Archaeological Office,

Bangalore,

16th August 1917.

To

Sir M. Visvesvariah, K.C.I.E., etc.,

Dewan of Mysore, Bangalore.

Sir,

1. On 30th July 1917 , I received a D.O. letter from Mr. Narasimhachar, the Director of Archaeological Researches in Mysore, enclosing a copy of G.O. No.C.99293/G.M.177-17-1 dated 25th July 1917 (which extends the period of my probation until the end of June 1918) and informing me that "my continuance as Assistant on probation is uoject to my giving him an undertaking in writing that I will work steadily in my present office."

2. I am more grieved that I can express in words, at the Government order and at the demand for such an undertaking for the words of Mr. Narasimhachar's D.O. letter, imply unmistakably, that in the opinion of the Government, I have not worked steadily during the 27 months that have passed since I took char of the office; and having regard to the gravity of this verdict regarding my work, I crave permission to set forth the following for the kind consideration of the Government.

3. When I joined the Archaeological Office in April 191\ Mr. Narasimhachar asked me to look after two out of the 11 items of the Programme sanctioned by the Government for this office. These items were the publication of ~~the~~ Extracts from the Epigraphia Carnatica and the Publication of the Index to the Epigraphia Carnatica. Of these, the latter was so far completed that the first 100 pages or so were prepared and sent to the Press~~Superintendent~~ in December 1916. Owing, however, to the want of requisite types, the Press Superintendent has not commenced work on it. Regarding the publication of the extracts from the Epigraphia Carnatica, the volumes of the Epigraphia Carnatica--

were read through, and extracts taken and classified. They are - now being worked upon, one by one. Those that relate to matters- educational have been worked up, and those that relate to reli-- gion and history are now receiving consideration.

Another work set by Mr. Narasimhachar was the compila-- tion of a classified index of inscriptions; the work was commenced and has been carried through to some extent. At present it - has been laid aside in favour of more pressing work.

The above items represent all the work, leaving aside - routine work like inspection etc. that Mr Narasimhachar has --- asked me to do. The progress made therein has been regularly reported to Government in half-yearly reports submitted from the - office, and I have not so far heard anything to indicate that the Government (or Mr. Narasimhachar) are dissatisfied with it.

An extra-official work, I may refer to two papers of - mine which were published in the Journal of the Mythic Society-- and Sanskrit Research Magazine. Two more have been sent for publication to the former and to the Indian Antiquary; besides there are 6 more papers that are being prepared for publication.

A book has alos been written by me entitled "Soma Saka- Dates in Inscriptions"; 88 pages out of 160, of this book are - until now printed.

In the months of January, February, and March 1917, I - was placed in charge of the office of Director (for which I am duly grateful to the Government) and while in charge of that office excavated some cromlechs at Manekndanahalli; the prehistoric-- pottery found there has been brought to the office; I also ---- undertook and finished the epigraphical re-survey of the Yelundur Jahagir and part of the Chamarajanagar Taluk and thus -- brought to light about 140 new inscriptions.

4 These details of work, taken by themselves, will ~~must~~, I -- trust, be considered satisfactory by the Government. Even compared with the work done by Mr. Narasimhachar, I venture to -- believe that the comparison will not be unfavourable to me.

5 So much then as regards the work done. I have now to -

HV.

speak concerning my working permanently in this Department.

6 In my representation made by me on 28-7-1916, I had respectfully asked that my position be made permanent.. The reason for such prayer is the unsatisfactory nature of temporary ~~se~~ service or probationary service, where there is always present the possibility of one's being asked to go away after the term of service expires. The Government order No.G.3479-80/G.M.302-15 21 dated 9th September 1916, passed after consideration of this representation changed the nature of my service from temporary ~~t~~ to probationary, did not go far enough in that it did not direct that I should be confirmed in my office. The recent G.O. No.G. 992-93/G.M.177-17-1 of 25th July 1917 resembles the above Government order in this respect.

7 Another point touched upon in the representation referred to above, was the smallness of my pay, which I respectfully submitted, at the time, should not be less than Rs.400. In this respect too, Government order G.3479-80/G.M.302-15-21 dated 9th September 1916, though making a change for the better, did not go far enough.

8 All the above, however, are nothing when compared with the unsatisfactory condition of affairs in my affice ----- where I am surrounded by an atmosphere of a pronouncedly hostile character. Of the 16 officials whose names are borne in the office Attendance Register, 8 or fully half are Iyengars; and of these 8 again, the majority are Iyengars of the Mandayam community (to which Mr. Narasimhachar belongs) and more or less nearly related to Mr. Narasimhachar himself. This degree of relationship therefore, on the one hand, makes Mr. Narasimhachar partial to them and prone to overlook or condone all -- faults in them, and on the other hand, emboldens them to disregard and set at naught all rules of discipline and official etiquette . And, as moreover, some of these are totally incompetent and have been taken into and retained in the office -- purely because of the interest which Mr. Narasimhachar feels -

Av.

in them as his relatives, they are apprehensive that the retirement of Mr. Narasimhachar would prove to them a great calamity, - which would lead to the loss of their places and good salaries. - It is therefore to their interest (1)to spread unfavourable reports of me in the public (2) to invent and to exaggerate imperfections in me and to report them to Mr. Narasimhachar and generally to cause bad blood between us two and thus lead him to behave insultingly towards me(3) to advise him (a)to put less energy into his work, so that the work (which he alone can do) will be prolonged and lead to further extensions of Mr. Narasimhachar' period of service (b) to send unfavourable reports of me and my - work to the Government and (c) to train me as little as possible in out-door work.

9 I do not know how far the Mandyam officials have succeeded in influencing Mr. Narasimhachar as regards 3a and 3b -- above (of this, theGovernment are the best judges); but regarding the other items, I have had proof that their activities have --- borne fruit. Mr. Narasimhachar has not taken me or sent me even once on a tour, though, as I understand, the Government have instructed him to train his Assistant in out-ddor work also; I have also been subjected to many insults petty and otherwise, while latterly (about 25 days ago) the remour was sedulously propagated in the office that I would be shortly sent away.

10 These conditions cannot conduce to infuse respect and - obedience towards me among the officials of the office; on the - other hand, the effect of these conditions has been that (1) there is much insubordination and incivility towards me in the office. (2) Mr. Narasimhachar in his heart feels very hostile towards me and this hostility is manifested to me in petty insults.
(3) Mr. Narasimhachar takes the part of the Mandayam Iyengar --- officials against me and if not inciting and encouraging them in incivility and insubordination, at least acquiesces and sees nothing blameable in it.

AV.

11 All this is most unpleasant and it is so intolerable - that in order to escape these unpleasant conditions, I handed in my resignation on 12-7-1916 (in my D.O.letter No.48 to Mr. Narasimhachar); this however, I was persuaded to recall as it was represented to me (1)that such a state of things would not last --- much longer and (2) that it was not right that I should leave the office without completing some at least of the works I had undertaken. These representations induced me to work in the office and to complete several papers, the General Index and my book (Soma-Saka Dates in Inscriptions). I was also placed in charge of the - office of the Director (for which I am duly grateful to the Government) in January-March 1917, when Mr. Narasimhachar was granted privilege leave - and made use of that opportunity to learn some out-door work-excavation work and the work of finding out new inscriptions and - deciphering. I have reason to be glad of this work; for my excavation operations were successful (in contrast to Mr. Narasimhachar's excavation operations at Bellandur where nothing was got) and resulted in the find of about 14 pieces of prehistoric pottery (besides 26 pieces which are broken); my epigraphical surveying was equally successful, as it brought to light about 140 new inscriptions. This being my first occasion for doing such work (for Mr. Narasimhachar did not take me even once with him when he was touring) I have so much more reason to be glad of the success of my works.

12 This very success proved most unwelcome to Mr. Narasimhachar's relatives in this office and I am afraid to Mr. Narasimhachar himself. For, after Mr. Narasimhachar rejoined office in April, the atmosphere of the office became so much more intensively hostile that I took advantage of the advertisement of the Mysore University to apply for a Professorship there with the -- reflection that I would get out of this unpleasant situation in - case the Professorship would be proffered to me.

13 This contingency however, did not happen and I was left to bear as I could the unpleasant conditions in this office

HV.

There is however no knowing how much more intensely hostile the atmosphere may become, and there is besides a limit to human endurance.

14 I am therefore apprehensive that if this state of affairs be allowed to continue, things will one day become too hot and force me against my will out of the office.

15 I therefore pray most respectfully that the Government may be pleased to pass such orders as will have the effect of making my conditions in office tolerable. This end, I may be permitted to suggest, will be best attained by taking me permanently into the service and by enhancing the dignity of my office by such means as the Government think best. I also pray that, in the meanwhile, the Government will be pleased to instruct Mr. Narasimhachar not to press the matter of the undertaking. This latter I am ready to give, not only for one year but for five years --- even, should the Government after consideration of the foregoing so require.

I remain

Sir

Your most obedient servant

(Sd.) A. Venkatasubbiah

EXCURSUS

In the foregoing, I have referred to the Director of Archaeological Researches as Mr. Narasimhachar instead of "Rao Bahadur, Praktana Vimarsa Vichakshana, R. Narasimhachar, Esquire, M.A., M.R.A.S.," whihh is the more proper mode of reference. This has been done-not with any intention to slight or offend him, but for the sake of brefity and to avoid prolixty.

It is not at all my intention to prefer charges against him to the Government; for, after all, it is he who is put in charge of the office by the Government and is respensible to them for the office. And if he chooses to appoint incompetent --

AV.

Mandayam Iyengars for positions in the office, or to disregard--- the Mysore Service Regulations and other orders framed by the -- Government for the guidance of ~~the~~ officers, it is a matter ~~which~~ which does not at all concern me, but concerns Mr. Narasimhachar- exclusively. I have mentioned them here, because they explain the hostile atmosphere in the office and are thus relevant for my pur poses. Otherwise, I would have maintained--as I have until now--- complete silence about them.

With these words I would like to stop; but, as it ---- might then be thought that I preferred vague accusations against Mr. Narasimhachar and chose this way of escaping from being called upon to substantiate them, I shall here give a few instances - which will go to prove the statements made above.

(a) Appointment of incompetent persons:-- M.C.T. appointed as half-tone engraver, is ignorant of even the rudiments of - that work.

(b) Disregard of Mysore Service Regulations:-- 1.) M.V.S. given leave to join service at Madras. He is entitiled to leave - on private affairs, but this was not granted and leave without -- allowances given instead.

(2) leave without allowances given in similar other cases, even when privilege leave was permissible.

(3) A.A. an official on extension who was not entitled to any kind of leave; he was absent on 15.7.1946 and accordingly ~~should have~~ was liable to be sent away from office. He was allowed by Mr. Narasimhachar - to sign his name in the Attendance Register for the day on which he was absent.

(c) Condonation of acquiescence of insubordination:-- A.A. an official was marked absent for a day, by the Officiating Director for absenting himself without permission. The head clerk took it on himself to chage this absence into leave and drew the full salary of A.A. accordingly. The attention of Mr. Narasimhachar being drawn thereto, he sided with the Headclerk and turned against the

AV.

erst-while Officiating Director.

(d) Slights from Mr. Narasimhachar. P.P. an official after --- having been given two extensions of leave, was refused a further extension and directed to join the office by the Officiating Director. As he did not rejoin the office, the latter after waiting for a few days, made an order declaring that he had lost his lien on his appointment. Mr. Narasimhachar after rejoining, reprimanded the erst-while Officiating Director (that is me) for having --- passed such an order, saying that P.P. was a most efficient official. (It may here be pointed out that the Officiating Director was answerable not to Mr. Narasimhachar but to the Government and for all such orders) P.P. was thereupon reinstated without any ado in his appointment. I must, however, admit that Mr. Narasimachar's encomia about him were justified, as in the months of April to June (inclusive) P.P. worked in the office for a total period of 24 days and withal, turned out more work than certain Mandayam officials who nominally attend the office regularly ---- every day.

The above are but a few out of many instances, they have however been mentioned here as they can, in a great degree, be substantiated by means of official records. An inspection of the office by a Member of the Government whould show more clearly than I can describe in pages, the real state of affairs in the office. And finally, I have to disclaim all responsibility as to the substatiation of the above statements after the contents of this document become known to any persons other than the Members of the Government.

(Sd.) A. Venkatasubbiah.

"True Copy"

A. Venkatasubbiah

Enclosure 4.

Mysore Archaeological Office,

Bangalore, 16th August 1917.

From

Dr. A. Venkatasubbiah, M.A., Ph.D.,

Assistant to the Director of Archaeological

Researches in Mysore.

To

D. M. Narasinga Rao, Esq., B.A., B.L.,

Secretary to the Government of His Highness

the Maharaja of Mysore,

General Department.

Through the Director of Archaeological

Researches in Mysore.

Sir,

On 30th July 1917, I received a D.O. letter from ---- Mr. Narasimhachar, the Director of Archaeological Researches in Mysore, enclosing a copy of G.O. No.G.992-93/G.M.177-17-1 dated 25th July 1917 (which extends the period of my probation until th end ~~of~~ of June 1918) and informing me that my "continuance as -- Assistant on probation is subject to my giving him an undertaking in writing that I will work steadily in my present office".

2. I am more grieved than I can express in words, at this Government Order and at the demand for such an undertaking, for the words of Mr. Narasimhachar's D.O. letter, imply unmistakably that in the opinion of the Government I have not worked steadily during the 28 months that have passed since I took charge of the office; and having regard to the gravity of this verdict regarding my work, I crave permission to set forth the following for the kind consideration of the Government.

3. When I joined the Archaeological Office in April 1915, Mr. Narasimhachar, the Officer in charge, asked me to look after two out of the 11 items of the Programme sanctioned by the --- Government for this office. These items were the publication of

Extracts from the Epigraphia Carnatica and the Compilation of a General Index to the Epigraphia Carnatica. Of these, the latter was so far completed that the first 100 pages or so were prepared and sent to the Press in December 1916. Owing, howeve to the want of requisite types, the Press Superintendent has not commenced work on it. Regarding the publication of the -- Extracts from the Epigraphia Carnatica, the volumes of the Epigrapia Carnatica were read through, and extracts taken and -- classified. They are now being worked upon, one by one. Thos that relate to matters educational have been worked up, and tho that relate to religion and history are now receiving consideration.

Another work set by the Officer in Charge was the -- compilation of a classified index of inscriptions; the work was commenced and has been carried through to some extent. At present it has been laid aside in favour of more pressing work.

The above items represent all the work, leaving aside routine work like inspection etc. that the Director has asked me to do. The progress made therein has been regularly reported to Government in half yearly reports submitted from the office, and I have not so far heard anything to indicate that the Government (or Mr. Narasimhachar) are dissatisfied with it.

4. As extra-official work, I may refer to two papers of mine which were published in the Journal of the Mythic Society and Sanskrit Research Magazine. Two more have been sent for -- publication to the former and to the Indian Antiquary; besides, there are 6 more papers that are being prepared for publication.

A book has also been written by me entitled " Some Saka Dates in Inscriptions " of which 88 pages out of 160 have until now been printed.

5. In the months of January - March 1917, I was placed -- through the kindness of the Government, (for which I am duly grateful) in charge of the office of Director during the absence on privilege leave of Mr. Narasimhachar. While in charge of that

office, I excavated some cromlechs at Manekondanahalli and -- obtained therein some pieces of prehistoric pottery. I also -- undertook and completed the resurvey of the Yelandur Jahagir and part of the Chamarajanagar Taluk and thus brought to light about 140 new inscriptions, Tamil and Kanarese.

6. These details of work, will, I venture to hope, be considered satisfactory by the Government, and show to them tha I have been working steadily and diligently since I joined the office about 28 months ago. And as the items of extra-official work referred to above, are, with one exception, all concerned with matters archaeological, I again venture to hope that this fact will show to the Government that I do not dislike the work I have to do in the office, but that on the other hand, I like i well enough to devote my spare time too to it.

7. There only remains now the question of my working -- permanently in this Department. This I am ready to do, for as I trust I have explained above, I like the work well enough. The only drawbacks lie in certain unfavourable conditions under which I have to work. To some of these, I respectfully drew the attention of the Government already in my representation dated 28th July 1916, and about some others it is not expedient that I shoul enlarge on this occasion.

I remain, Sir,
Your most obedient servant,

Sd/- A. Venkatasubbiah,
Assistant to the Director of
Archaeological Researches in Mysore

" True Copy "

A. Venkatasubbiah

Enclosure 5

Archaeological Office,

25th August 1917.

Dear Mr. Venkatasubbiah,

I told you the day before yesterday that in the interests of office discipline you should not go away without permission before the office closed. Still, you left the office yesterday before it closed in defiance of my order. This ought not to be done. You should set an example and co-operate with me in maintaining discipline in the office.

Yours sincerely,

Sd/- R. Narasimhachar.

" True Copy "

A Venkatasubbiah

It will be evident from the above D.O. letter that Mr. Narasimhachar has here, for purposes of his own, started a quarrel with me. He has also cleverly worded his letter in such a way as to make it appear that I left the office before 5 o'clock. That this was not so, however, can be seen from my reply to the above letter (Enclosure 6) and Mr. Narasimhachar's reply thereto --- (Enclosure 7)

AV.

Enclosure 6

Archaeological Office,

Bangalore, 25th August 1917.

Dear Sir,

In reply to your D.O. letter of to-day, I can but repeat what I expressed to you verbally, namely, that I think that, always excepting those occasions when there is urgent work to be done (and of such occasions, I can not recall to mind the occurrence of even one since I joined the office) I am free to leave the office after 5 o'clock.

Besides, in view of the opinion you were pleased to express that my request for the installation of a commode for my use and for a place to lunch in is preposterous and absurd it is not possible for me to remain in the office after five even if I wish to do so.

As according to Government Orders, the hours between 11 (A.M.) and 5 (P.M.) are to be regarded as office hours, -- there is no necessity that I should obtain permission for -- leaving the office after office hours - that is after five. In this connection, I regret that I cannot subscribe to your -- opinion that office hours commence when the head of the office comes in and continue till he leaves it.

For the rest, I must confess that I am unable to understand how my leaving the office after 5 o'clock acts against the interests of office discipline to maintain which, I can assure you, you will always find me ready to co-operate with you.

Yours sincerely,

Sd/- A. Venkatasubbiah.

To

Rao Bahadur

R. Narasimhachar Esq., M.A., etc.,

" True Copy "

A. Venkatasubbiah

Enclosure 7.

Archaeological Office,

28th August 1917.

Dear Mr. Venkatasubbaiya,

Your D.O. letter of the 25th instant is to hand. I have no desire to prolong the correspondence, but in justice to myself I have to state that some of your statements are not quite correct.

You have attributed to me the use of the word "preposterous" which I never used. I did the word "absurd" and the reason for its use was this -

Your actual words were "I can stay on if you will arrange for a commode and tiffin" and the only interpretation that I could put on them was that you wanted me to supply you with tiffin, and I therefore said that the demand was absurd. The words " a place to lunch in " were not used by you.

I further gave you the option if you so chose, of going home and returning in about half an hour between 2 and 3.

It is not at all my opinion that office hours commence when the head of the office comes in. I never said so to anybody.

Yours sincerely,

Sd/- R. Narasimhachar.

" True Copy "

A. Venkatasubbiah

Enclosure 8.

Archaeological Office,

29th August 1917.

Dear Sir,

I am in receipt of your D.O. letter of the 28th instant and in reply I write this partly in justice to myself.

1. I did not use the words " I can stay on if you will arrange for a commode and tiffin " which you attribute to me. I distinctly remember that I asked you "to arrange for a separate place to take tiffin in" and that you dismissed this request as -- 'absurd' on the ground that I wanted luxuries and that the officials too may make a similar request. I also remember that on my urging that these were no luxuries that I asked for, but necessities and that provision was made for them in other offices e.g., in the Secretariat, you expressed the opinion that I ought not to expect in this office these and other conveniences which the Secretariat officers had, and that, neither when you had been an Assistant under Mr. Rice nor when later you were in a charge of the office had you felt any need for the above. Under these circumstances, therefore, I cannot at all understand whence you should have got the idea that I wanted you to supply me with tiffin. To prevent further misconception, I shall add that in requesting you to arrange for the installation of a commode for my use, I did not intend that you should pay the -- price of the commode out of your own pocket.

As you remark, I did not use the words " a place to -- lunch in" (but, as written above, 'a separate place to take tiffin in').

2. I did not mean to imply that you used the word 'preposterous'. What I have written is that my request seemed in your opinion to be preposterous. As there is but a shade of difference between the words 'preposterous' and 'absurd' (the word used by you I do not think that my ascribing such an opinion to you is in any way incorrect.

3. I acknowledge that you did give me the option of going

home

home and returning to the office in about half an hour between 2 and 3. But, in the first place, such an option is not of much use, as not less than four-fifths of the time mentioned will be taken in going and coming and the time remaining is insufficient for my purposes, also this option does not render the installation of a commode unnecessary. Secondly, I understand from the conversation we had that it is necessary that I should obtain your permission every time I propose to make use of the option. And thirdly, I am informed that the practice of leaving the office and going home every day for some time within office hours, that is at a time when one is supposed to be working in the office, is a serious breach of official discipline and will be considered as such by the Government, should they come to know of it. If such a contingency should occur, I shall have nothing to urge in extenuation, and will have to bear the brunt of the displeasure of the Government.

4. Regarding the commencement of office hours, I shall take note that it is not your opinion that office hours commence when the head of the office comes in. I was led to attribute this -- opinion to you, because knowing your opinion that office hours end only when the head of the office leaves the office, I inferred, arguing by analogy that office hours, in your opinion, commence when the head of the office comes in. In inferring this, I am, as your D.O. letter informs me, mistaken; and I therefore ask you to excuse me for thus having attributed to you an opinion which you do not hold.

Yours sincerely,

Sd/- A. Venkatasubbiah.

To

Rao Bahadur

R. Narasimhachar Esq., M.A., etc.,

" True Copy "

A. Venkatasubbiah

Confidential

Praktanavimarsa Vichakshana

Rao Bahadur R.Narasimhachar,Esq.,M.A.

Director of Archaelogical

Researches in Mysore.

Dear Sir,

Government have perused your D.O.letter No. 31 dated 10th September 1917 reporting that Dr.Venkatasubbiah has been guilty of some acts of insubordination and in reply, I am desired to state that Government do not consider the case fit for any orders and that -- they trust to your ~~good~~ judgment and ~~commen~~sense to deal with the situation ~~much of which could have been avoided~~ by ~~your somewhat~~ a more patient handling of your young Assistant.

Yours sincerely,